

2009 Engagement Survey - Results by Question

Question no	Response Ave	Percent Agree	Topic Name
S16	I am committed to the success of the Laboratory.	4.28	90.66 Engagement
S39	I know the proper channels for reporting my concerns about security.	4.19	93.69 Security
S12	I know the proper channels for reporting my concerns about safety.	4.13	92.59 Safety
S31	I am encouraged by my supervisors to report any insecure conditions I observe.	4.13	88.86 Security
S35	I have a good understanding of the scope and responsibilities of my job.	4.08	87.17 Engagement
S22	I am held accountable for my work performance.	4.01	85.34 Engagement
S25	My work is challenging.	4.00	82.64 Job Satisfaction
S40	My supervisor treats me fairly.	3.80	72.00 Engagement
S21	My suggestions about employee safety would be acted upon if I expressed them to management.	3.78	72.96 Safety
S15	Overall, I like my job.	3.74	72.27 Job Satisfaction
S32	I am proud to tell people I work for the Laboratory	3.72	66.02 Engagement
S2	Management cares about my concerns related to Laboratory safety.	3.67	69.98 Safety
S26	I plan to be working here five years from now.	3.66	64.38 Engagement
S23	My supervisor/manager takes appropriate action when workplace concerns are raised to him/her.	3.65	67.92 Management/Leadership
S34	My work is rewarding.	3.64	66.47 Job Satisfaction
S33	The Laboratory supports diversity in the work environment.	3.63	62.98 Diversity
S41	The Laboratory's employee population is diverse.	3.62	64.77 Diversity
S11	I trust what I read in Lab-wide communications ("LANLtoday", Intranet, news releases, etc.)	3.59	63.98 Communication
S24	The Laboratory provides opportunities regardless of race.	3.57	60.01 Diversity
S5	The Laboratory is a good place to work.	3.56	62.74 Job Satisfaction
S18	My suggestions about security would be acted upon if I expressed them to management.	3.55	61.53 Security
S42	I am satisfied with my overall compensation, including benefits.	3.47	61.59 Job Satisfaction
S14	The Laboratory provides opportunities regardless of gender.	3.41	54.56 Diversity
S13	I am encouraged to find creative solutions to new challenges.	3.40	56.02 Engagement
S20	Upward communication is encouraged and enabled in my division.	3.22	48.65 Communication
S7	Employees are treated with respect.	3.21	48.88 Management/Leadership
S4	The Laboratory provides opportunities regardless of age.	3.21	44.17 Diversity
S1	I feel well-informed about events, decisions, and other news at the Laboratory.	3.20	48.63 Communication
S27	The Laboratory managers/supervisors have the authority to make decisions related to their own work groups.	3.13	42.77 Management/Leadership
S28	My morale at work is good.	3.12	46.36 Engagement
S29	I am valued by the Laboratory.	3.10	42.02 Management/Leadership
S30	Upward communication is encouraged at the Laboratory.	3.03	38.44 Communication
S19	Favoritism is not an issue in my group.	3.03	43.37 Management/Leadership
S8	The leadership team is working together to advance the Laboratory's mission.	3.02	34.75 Management/Leadership
S36	Laboratory managers/supervisors have the authority to make decisions related to their own work groups.	2.96	35.69 Management/Leadership
S3	Career opportunities at the Laboratory are good.	2.85	33.73 Engagement
S10	Laboratory managers set good examples.	2.80	27.58 Management/Leadership
S9	I have confidence in the leadership of the Laboratory.	2.78	28.69 Engagement
S37	The morale of my co-workers is good.	2.71	27.75 Engagement
S17	Laboratory managers/supervisors consult employees about decisions that affect them.	2.59	25.42 Management/Leadership
S6	The Laboratory rewards those who contribute most.	2.59	23.57 Engagement
S38	I believe that action will be taken on the results of this survey.	2.47	17.30 Management/Leadership